

ST. JAMES LUTHERAN CHURCH  
GETTYSBURG, PENNSYLVANIA

Number 2.10  
Subject Staff Member Groupings  
Effective Date 02/11/03  
Revised 7/07  
01/16/13  
Committee Personnel

## Personnel Administration

- I. Staff members shall be grouped as follows:
  - A. Group A (Rostered Personnel, salaried)
    1. Pastor
    2. Associate Pastor
    3. Diaconal Minister
    4. Interim Pastor
  - B. Group B (Professional non-rostered, salaried)
    1. Minister of Music
    2. Minister of Youth
  - C. Group C (Managers, salaried)
    1. Building Superintendent
    2. Office Finance Manager
  - D. Group D (Support staff, hourly, 30-40 hours per week)
    1. Administrative Assistant
  - E. Group E (Support staff, hourly, <30 hours per week)
    1. Assistant Sexton
- II. Groups of staff members shall be used for accounting and benefit determinations only.